



We're in the business of helping organizations help their people, because we believe that engaged people are the driving force behind society. Each day, the expertise of our 3,000 employees is recognized as essential to the financial security, health and productivity of our clients and their people.

We're always looking for talented professionals and strategic leaders who will embrace the long-term client relationships we value, and will listen and work together with colleagues and our clients to deliver integrative solutions that fit.

As we continue to grow, we're presently engaging with exceptional candidates interested in the following opportunity. If we sound like a career solutions that fits you, read on.

**Cross-Cultural Trainer**  
**Workplace Learning Solutions**  
**Panama, Costa Rica, Russia & Poland**  
**Independent Contractor**

**Workplace Learning Solutions**

Healthy employees lead to higher engagement, less strain on benefit plans, and better organizational results. Addressing the complexity of health issues in today's workplace requires systematic and well-integrated solutions. Our health management program is results-focused and designed to lead to a strong return on investment and a healthier workforce.

**Cross-Cultural Training** facilitators will be responsible for delivering in-person, and web-based training sessions to employees of Shepell's corporate clients. They will provide participants with a framework for understanding cultural concepts, which will assist them in developing the concrete tools necessary to be cross-culturally competent and effective in any culture they venture into for either business or personal objectives.

Facilitators must demonstrate superior communication, presentation and questioning skills and respond effectively to learners' needs for clarification and feedback. They will also provide positive reinforcement and help motivate learners, adapting instructional materials and strategies to accommodate individual and group differences, as well as special needs of learners.

**Succeeding as a Cross-Cultural Trainer will require the following core qualifications and skills:**

- **Minimum of 3-5 years' experience as Lead cross-cultural trainer with experience in providing training for individuals, business professionals, families, and groups**
- **Minimum Bachelor's degree in a related area of study (i.e. education, sociology, international communication, intercultural communication, etc.)**
- In addition facilitators should have:
  - o Extensive expatriate work experience
  - o Thorough working knowledge of cultural theories and principles
  - o Recent and ongoing international experience in field of expertise through study, expatriate living, extensive travel, etc.



- o Experience with private and public businesses and organizations
- o Published and/or designed cross-cultural training specific material
- o Affiliated with cross-cultural professional organizations and/or continuing education programs
- o Well-connected within the local international community (i.e. resourcing guest speakers)
- o Experience in facilitating workshops for groups of 20-30 participants is an asset
- o *Expertise and interest in facilitating workshops and programs with different subjects is an asset*

The position requires travel to and from Shepell-fgi client locations. Ownership of a personal laptop and bilingualism an asset.

To apply to this role, please click the following link: <http://tinyurl.com/pmntdur> or visit our [careers page](#) for more information.

We are thankful for your interest in Morneau Shepell, and regret that we cannot personally connect with every applicant. We assure you that your resume will be reviewed and considered for appropriate opportunities in the future that come up.

At [www.morneaushepell.com](http://www.morneaushepell.com) you can explore our [Careers page](#) to learn more about the solutions we deliver and the great people who help us do it. Follow us on [LinkedIn](#) and [Twitter \(Morneau\\_Shepell, Shepellfgi\)](#).