



DEPARTMENT OF TRANSPORTATION

Diversity and Inclusion Specialist

\$47,856 - \$70,198 Annually

St. Paul, MN

How would you like to provide Diversity & Inclusion activities enterprise-wide, including providing direction, development, training, technical expertise, coordination and support for Divisions Diversity and Inclusion Committees/Teams? At MnDOT we will provide you with a lot of variety, but also stability allowing you freedom to prioritize your family life. This work includes design and delivery of development, training, coordination and conflict resolution. This position will design and conduct organization wide D&I data gathering.

WHY WORK FOR US

We offer excellent employee benefits, such as low-cost health and dental insurance, and affordable dependent coverage. Other benefits include:

- 11 paid holidays per year
- Up to 29 paid vacation days per year
- 13 paid sick days per year
- Defined pension plan
- Paid life insurance
- Short term disability available
- Training opportunities
- And more!

ABOUT MnDOT

We are driven to find talented, innovative employees for Minnesota's nationally recognized transportation system. We work to build the best team in the transportation industry to ensure that Minnesota thrives with a safe, sustainable and leading edge transportation system. You will be surrounded by a diverse community of experts, each driven by challenging work and motivated by the greater good. You will understand the impact of the work you are doing and be able to see the benefit you are providing to the citizens of Minnesota.

MINIMUM QUALIFICATIONS

A Bachelor's degree in Adult Education, Training & Development, Diversity & Inclusion or other closely related field and two years professional experience OR three years professional experience that demonstrates the following:

- Knowledge of diversity and inclusion training design and best practices;
- Knowledge of general training design principles;
- Knowledge of adult learning theory, including the practices and principles of employee and staff development;
- Knowledge of organizational development and assessment; and
- Experience conducting cross cultural large and small group facilitations.

APPLY ONLINE BY 09/10/2018:

1. Go to www.mn.gov/mmb/careers/.
2. Click "External Applicants".
3. On the Job Search, enter the Job Opening ID **26277** in the Keywords search box and click Search.
4. Click on the Job Title to view the job posting.

5. Click Apply.

Only applicants received on mn.gov/mmb/careers will be considered.

Questions Contact:
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